



Bocce Australia Limited (CLG)

Board Code of Conduct

1. Purpose of Code of Conduct

- 1.1. This code sets out the responsibilities of the Board of Directors (“the Board”) of Bocce Australia Limited.
- 1.2. The conduct of the Board is also governed by the Constitution of Bocce Australia, a copy of which is located at 62 Ashworth Street Albert Park Victoria 3206, Australia

2. Purpose

- 2.1. The Board has a strong purpose of compliance to its code of conduct:
 - monitor constitution
 - comply with directors’ responsibilities
 - comply with laws
 - the board will conduct itself with the highest of integrity, and
 - at all times lead by example in accordance with National Integrity Framework Policies adopted by the Board.
 - facilitate cohesion
 - protect the interests of stakeholders
 - speak with one voice regarding Board decisions

3. Board Code of Conduct

- 3.1. The Board actively seeks to have an ‘engaged culture’ which is characterised by its willingness to challenge.
 - 3.1.1. Agendas
 - The agendas of the Board limit presentation time and maximise discussion time.
 - There are lots of opportunities for informal interactions among Board members.
 - 3.1.2. Norms
 - Board members are honest yet constructive.
 - Members are ready to ask questions and willing to challenge leadership.
 - Members actively seek out other members’ views and contributions.
 - Members spend appropriate time on important issues.

3.1.3. Beliefs

- “If I don’t come prepared, I will be embarrassed.”
- “If I don’t actively participate, I won’t be fulfilling my responsibility.”
- “I’ll earn the respect of fellow Board members by making valuable contributions and taking responsibility for what I do.”
- “If I can’t carry my load, or if I can’t agree with what’s going on, I should resign.”

3.1.4. Values

- The Board serves the community by actively participating in governance.
- The Board is responsible to various stakeholders.
- Board members are personally accountable for what goes on at the organisation.
- the Board is responsible for maintaining the organisation’s stature in the sector.
- Board members respect each other.

4. Review of Code of Conduct

- 4.1. The Board will review this code of conduct annually to ensure it remains consistent with the Board’s objectives and responsibilities.

5. Publication of the Code of Conduct

- 5.1. A copy of the code of conduct is available at 62 Ashworth Street Albert Park Victoria 3206, Australia, and
- 5.2. Available on the Board Australia website.

President and Board Chair

Frank Funari

End of Report